## Eligibility criteria for Early Stage Researchers applying for Open Positions in the MIGRATE project

To be eligible, each researcher must simultaneously fulfill the following criteria at the time of appointment by the beneficiary concerned in the frame of this project

- Nationality: the researcher may be a national of a Member State of the Community, of an Associated Country or of any other third country
- Mobility
  - The researcher may not be a national of a country in which the Beneficiary's research team appointing him/her is located
  - In the case of a researcher holding more than one nationality, he/she will be able to be hosted by a Beneficiary located in the country of his/her nationality in which (s)he has not resided during the previous 5 years.
  - At the time of appointment, the researcher may not have resided or carried out his/her main activity in the country of the Beneficiary for more than 12 months in 3 years immediately prior to his/her appointment. Short stays such as holidays are not taken into account.
  - As an exception, a researcher holding the nationality from a Member State or an Associated Country can carry out his/her initial training activities in his/her country of nationality if (s)he can prove that (s)he has legally resided and had his/her main activity in a non-associated third country for at least 3 of the last 4 years immediately prior to his/her appointment.
- Qualification and Research Experience: the **EARLY-STAGE RESEARCHER** must fulfill the requirements associated with the following:
  - being within the first 4 years (full time equivalent) of their research careers, including the period of research training, starting at the date of obtaining the degree which would formally entitle them to enter on a doctorate either in the country in which the degree was obtained or in the country in which the initial training activities are provided, not depending whether a doctorate is envisaged or not.